

# Occupational Health & Safety Policy Statement

## Our commitment to Occupational Health & Safety

At the company, our goal is “Zero Harm” leading us to take a highly tailored approach to workplace health and safety. Our belief is the majority of injuries and occupational illnesses are preventable, therefore our management team is committed to providing a safe and healthy work environment for everyone.

To minimize risks to our employees, contractors, visitors and the community, we rigorously apply OH&S standards and directives, define organizational accountabilities, provide necessary resources and training, set objectives and targets to manage OH&S performance.

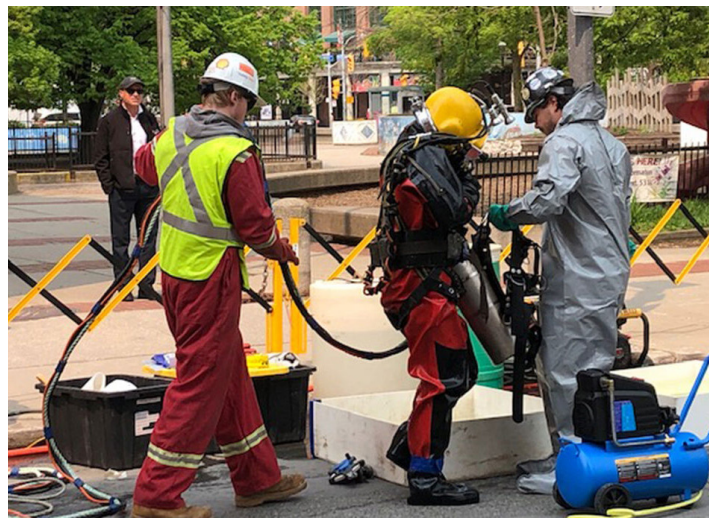
## The principles of the OH&S Policy and associated management system that contribute to the improvements of our OH&S performance are:

**Training** – A safe and healthy workplace begins with the right training.

- At the company, our employees have the right skills for their work—we ensure they have the confidence to demonstrate this by providing training to help develop and enhance their knowledge.
- We require contractors to be trained in the OH&S rules and procedures applicable to their job. They are required to follow all OH&S rules and procedures.

**Responsibility & Accountability** – While individuals are responsible for their own health and safety, managers will provide appropriate management systems, set OH&S objectives and targets, and manage OH&S performance. The five lifesaving “Cardinal Rules” are applied at all times.

**OH&S Commitment and Performance** – At the company, a key criteria for our leaders is to demonstrate their commitment and performance to OH&S. We firmly believe that our work can be conducted with zero harm, this is why no one may undertake or work in unsafe conditions, or allow another to do so.



**Human Performance** – By focusing on the six Human Performance Principles, we aim to reduce human error and improve our safety performance.

**Compliance Assurance** – We take compliance assurance seriously, this is why we perform periodic audits, inspections and job observations. Management is also required to take action by identifying hazards or compliance deficiencies.

**Continuous Improvement** – Through active engagement and involvement with our workforce and customers, we are able to identify opportunities to implement initiatives that improve the safety of our workplace.

**Incidents** – Incidents are to be investigated and corrected. Any incident with the potential for serious harm must be shared between companies so that corrective or preventive measures can be implemented.