

Occupational Health & Safety Policy Statement

Our commitment to Occupational Health & Safety

At the company, our goal is “Zero Harm” leading us to take a highly tailored approach to workplace health and safety. Our belief is the majority of injuries and occupational illnesses are preventable, therefore our management team is committed to providing a safe and healthy work environment for everyone.

To minimize risks to our employees, contractors, visitors and the community, we rigorously apply OH&S standards and directives, define organizational accountabilities, provide necessary resources and training, set objectives and targets to manage OH&S performance.

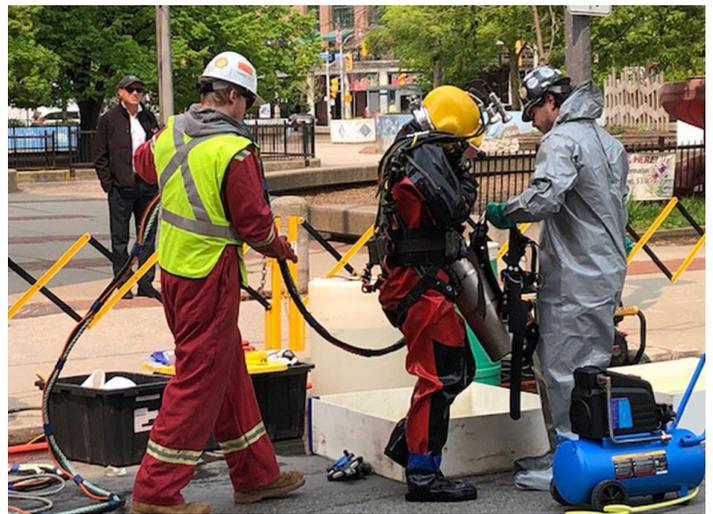
The principles of the OH&S Policy and associated management system that contribute to the improvements of our OH&S performance are:

Training – A safe and healthy workplace begins with the right training.

- At the company, our employees have the right skills for their work—we ensure they have the confidence to demonstrate this by providing training to help develop and enhance their knowledge.
- We require contractors to be trained in the OH&S rules and procedures applicable to their job. They are required to follow all OH&S rules and procedures.

Responsibility & Accountability – While individuals are responsible for their own health and safety, managers will provide appropriate management systems, set OH&S objectives and targets, and manage OH&S performance. The five lifesaving “Cardinal Rules” are applied at all times.

OH&S Commitment and Performance – At the company, a key criteria for our leaders is to demonstrate their commitment and performance to OH&S. We firmly believe that our work can be conducted with zero harm, this is why no one may undertake or work in unsafe conditions, or allow another to do so.



Human Performance – By focusing on the six Human Performance Principles, we aim to reduce human error and improve our safety performance.

Compliance Assurance – We take compliance assurance seriously, this is why we perform periodic audits, inspections and job observations. Management is also required to take action by identifying hazards or compliance deficiencies.

Continuous Improvement – Through active engagement and involvement with our workforce and customers, we are able to identify opportunities to implement initiatives that improve the safety of our workplace.

Incidents – Incidents are to be investigated and corrected. Any incident with the potential for serious harm must be shared between companies so that corrective or preventive measures can be implemented.